



**NABCONS**  
NABARD Consultancy Services  
(A wholly owned subsidiary of NABARD)  
(An ISO 27001:2022 & 9001: 2015 Company)

**Requirement of Project Based Contract Staff under the project “Project Management Unit (PMU) For Establishing New Multipurpose PACS/ Dairy/ Fishery Societies in Uncovered Panchayats”**

NABARD Consultancy Services (NABCONS) is a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development ([www.nabcons.com](http://www.nabcons.com)). NABCONS invites **ONLY ONLINE** applications from Indian Citizens for 01 post of Project Specialist on contract basis as Project Based Contract Staff under the project “Project Management Unit (PMU) For Establishing New Multipurpose PACS/ Dairy/ Fishery Societies in Uncovered Panchayats”

**2. Details of vacancy and Place of Posting:**

Sr. No.	Post	Vacancy	Place of posting
1	Project Specialist	1	New Delhi

**3. Desired educational qualification, experience and remuneration details are given below:**

Scope of work	Qualification/ Experience + Expertise
<ul style="list-style-type: none"><li>Coordinate in establishment of new multipurpose PACS/ Dairy/ Fishery/ Primary cooperative societies in all uncovered Panchayats/villages by continuous interface with all project stakeholders.</li><li>Follow up with PACS, Dairy and Fishery cooperatives / DCCBs/ StCBs for obtaining projects proposals.</li><li>Provide guidance to the primary societies in submitting proposals and undertaking all necessary steps for smooth implementation of the action plans.</li><li>Support in achieving convergence with various schemes identified under the plan such as National Programme for Dairy Development (NPDD) and Dairy Processing &amp; Infrastructure Development Fund (DIDF) Department of Animal Husbandry and Dairying; Pradhan Mantri Matsya Sampada Yojana (PMMSY) and Fisheries and Aquaculture Infrastructure Development (FIDF) of Department of Fisheries.</li><li>Follow up with State/UT governments for upload of data of new multipurpose PACS/ Dairy/ Fishery/ Primary cooperative societies in National Cooperative Database.</li><li>Study the existing IT system to guide the department on process improvement and</li></ul>	<ul style="list-style-type: none"><li>Qualification: MBA or equivalent from a reputed and recognized University or Institution</li><li>Experience: Minimum work experience of 5 (five) years with at least 2 (two) years’ experience in executing Programme/Project Management Consultancy assignments.</li></ul>

facilitating real time monitoring of formation of new cooperative societies.

- Prepare periodic reports as and when required.
- Regular follow up with project stakeholders for timely achievement of targets
- Project Strategy: A target based strategic approach for achieving project goals shall be developed by PMU in Consultation with Ministry of Cooperation/NCDC. The strategy will guide the activities that will be undertaken by PMU.
- IT System Strengthening: PMU team shall support in maintenance of the existing system. IT related activities shall also include study of existing system, database, suggestions for improvements and support and departmental efforts in integration of portal with other portals on the government.
- Stakeholders Engagement: Periodic review and follow-up with regional representatives of NDDDB, NFDB, NCDC, NABARD, State Cooperation Department for formation of new multipurpose PACS/dairy/fishery/primary cooperative societies in a time bound manner.
- Coordination with Central and State Govt. Department for smooth convergence: Existing schemes of Central and State Govt. Department will be identified and roadmap will be developed in coordination with respective departments/ministries for smooth convergence for the benefit of cooperative societies.
- Guidance and support to PACS/Dairy/Fishery cooperatives during the process of formation:
- PMC/PMU shall provide support to PACS/Dairy/Fishery cooperatives during phase of formation and follow-up with PACS, Dairy and Fishery cooperatives/ DCCBs/ StCBs for obtaining project proposals. Further PMU shall also provide other necessary support to primary societies in submitting proposals.
- Any other work assigned by NABCONS/NCDC from time to time.

#### 4. Remuneration

- i. Candidate will be paid consolidated remuneration based on the experience, educational qualification and overall suitability of the candidate for the above-mentioned post.
- ii. Salary will be commensurate based upon experience and last drawn salary.
- iii. The candidates will be liable for tax liabilities under section 194J of the Income Tax Act & Rules in force and the tax will be deducted at source.

#### 5. Contract Period

The Project Based Contract Staff (PBCS) would be hired on contract basis initially for a period of 11 months which may be extended based on the requirement of the project and performance or will be co-terminus with the project period.

#### 6. Termination of Contract

First 3 months will be probation period during which NABCONS shall have the right to terminate the services of the individual without any notice period or assigning any reason. Thereafter the contract is terminable by giving three months' notice period on either side.

#### 7. How to Apply

Interested candidates may apply online in the prescribed format within 10 days from 10<sup>th</sup> April 2026 to 19<sup>th</sup> April 2026 by clicking links and filling the details therein:

Sr. No.	Post	Link to apply
1	Project Specialist	<a href="https://forms.office.com/r/TpR9TjFEwJ">https://forms.office.com/r/TpR9TjFEwJ</a>

In case the above links does not work, you may also copy and paste the link in your web browser and fill the details therein.

#### Instructions

- i. Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining not allowed to continue, if joined.
- ii. Candidates are requested to apply only ON-ONLINE through NABCONS website (www.nabcons.com). No other mode of submission of application will be accepted.
- iii. **Important Dates/ Timelines**

<b>Last date for submission of online applications</b>	<b>19<sup>th</sup> April 2026 Midnight</b>
<b>NABCONS reserves the right to make change in the dates indicated above.</b>	

Please note that corrigendum, if any, issued related to the above advertisement will be published only on NABCONS website (www.nabcons.com).

## 8. General Information

- Only Shortlisted candidates will be called for the interview and may also be assessed for their proficiency in MS Office/ data management. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The interview may be held in person or through virtual mode as may be required.
- The applicant may submit the declaration in online form with respect to the education qualification and experience. Self-attested copies of education qualifications and experience certificates are to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the posts will be as per the locations mentioned in Section 2 above. The candidates can be posted anywhere in India depending upon the project requirement. Further, as a part of their functioning the above consultants may be required to travel across the mentioned state and other parts of the country from time to time. NABCONS will not provide accommodation for the selected/appointed candidates.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website ([www.nabcons.com](http://www.nabcons.com)) after the selection process is completed.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result , etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibly criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / short listing with reference to candidate's qualification, suitability, experience, etc. Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority.
- The selected candidates shall not take up any part time / full time employment or assignments elsewhere or do any business during the period of their contract with NABCONS. The engagement shall automatically be terminated if he/ she joins any other organization without giving prior information. In such an event, NABCONS shall have the right to claim compensation/ damages, if any, as it may deem fit.
- NABCONS reserves the right to cancel the recruitment for the captioned post without assigning any reason at any stage.